

Automate Administration

Qualifying candidates is a labor-intensive process...and there are tools that claim to allow you to offload some of the labor, but can they really?

This system is the industry's most powerful and precise decisioning tool developed by and for Human Resources professionals and IO psychologists to automate the initial phases of the otherwise labor-intensive talent evaluation process.

Candidates are pre-interviewed based on what is important for top performance in your opening, in your company, in your culture. The resulting information--as well as the resume, if available--is then automatically analyzed and aggregated into individual talent profiles of all your candidates.

Our system then searches, sorts, and bands candidates into tiers and rank orders them to identify those who are most qualified. This eliminates the back breaking task of reading piles of resumes. You can immediately start at the top of the list based on interview results, not questionable and off-target resumes.

Your process could trigger real-time integration with appropriate proprietary or third-party assessments and simulations--whether it's a personality assessment for a sales position, a phone simulation for a customer service opening, or a machining operation based on job-specific blueprints.

We also streamline documentation requirements by electronically securing everything from interview responses to consent forms for background checks to certification of references.

We can take the "work" out of the evaluation and selection process and deliver...

- An efficient solution for high-volume hiring
- An ability to email remote managers candidate profiles so they can take immediate action.
- A rank ordering of applicants so your focus is immediately on the most qualified
- Accurate, timely, and flexible reporting capabilities
- Advanced business logic that moves the right candidate to the right job and assessment
- Applicant data security and privacy
- 365/24/7 application/interview availability

We can save you time and resources while enabling you to thoroughly and precisely qualify an expanding applicant pool... separating the very best from the rest.

Next Steps: Contact us for a complimentary Recruiting Cost Audit and Return on Investment if you were to deploy the system. if you put a value on your own time take a few minutes and call us at 401.463.0200.

